

SISTERING

JOB POSTING

Position:	Harm Reduction Peer (6 positions)
Term:	Contract (September 1, 2020 – June 30, 2021)
Hours:	3-10 hours per week
Location:	962 Bloor St West
Posting Date:	July 30, 2020
Application Deadline:	August 14, 2020 at 5 pm

Sistering is a multi-service agency which offers practical and emotional support to women and trans people facing a variety of challenging life circumstances, including poverty, homelessness, social isolation, mental health and trauma histories.

Our Vision

Sistering envisions a world where all women and Trans people, in all our diversity, are valued; a world where we are safe and supported, treated with dignity, and given the respect we deserve. When opportunities are just and equitable, we can live life on our own terms.

Our Mission

Our goal is to create a safe, non-judgmental space for women and Trans people who are socially isolated, poor, homeless or precariously housed. Guided by principles of Anti-Oppression and Anti-Racism, Sistering works to change the social conditions that endanger women and Trans people's welfare.

What We Do

Sistering's programs include a low-barrier 24/7 Drop In, Housing and Case Support, Harm Reduction, Peer Outreach, On the Path to Employment and Spun Studio social enterprise, and individual and systemic advocacy.

How We Do It

Sistering operates on a trauma-informed and relationship-based model and our harm reduction philosophy is a core element of all the work we do: we are here to respond to participants' needs, where they are at, in the moment, to support participants to learn how to reduce harm and/or increase safety. And we recognize that their lives have meaning and value.

Position Summary

The Sistering Women & Trans Inclusive Harm Reduction Program is accepting applications for Harm Reduction Peers for contracts for the period of September 1, 2020 – June 30, 2021. This position plays a key role in supporting the Harm Reduction practices at Sistering by assisting in Harm Reduction kit preparation, facilitating testing events, workshops and training for participants. The peer would have knowledge of Harm Reduction kits, principles and overdose prevention.

Responsibilities

- Street Outreach shifts in community, twice a week for at least 2 hours per shift
- Prepare outreach packages, and accurately fill out related forms
- Active participation in program evaluations
- Provide workshops/trainings for external/internal communities
- Participate in program events like morning/evening drop-ins
- Provide peer support for community members as per required
- Promote the program in the community and bring new clients in
- Responsible for weekly submission of their work timesheets
- Facilitate HIV/Hep. C testing events
- Facilitate Trans folks Educational Breakfast Drop-ins
- Facilitate/participate in Harm Reduction kit making sessions
- Facilitate/participate in Sex Workers breakfast & Bad Date Info sessions
- Facilitate/participate in Art based trauma informed risk reduction info sessions
- Facilitate Harm Reduction & Overdose prevention workshops
- Participate in advocacy events/rallies
- Actively present the program at internal/external committees and/or networks

Qualifications

- Self-identify as female and/or Trans folks
- Life experience of substance use and/or sex work and Mental Health
- Knowledge of Harm Reduction Principles
- Knowledge of Street Drugs and high-risk lifestyles
- Knowledge of HIV/Hep. C transmission and prevention
- Strong De-Escalation skills and ability to work well with others in a team
- Ability to perform street outreach
- Ability to facilitate workshops/trainings in the community
- Knowledge of different Harm Reduction Kits and ability to facilitate kit making sessions
- Commitment to practice confidentiality and self-care
- Strong Computer skills (ability to work with Office, especially Excel Sheets)

Working Conditions:

The Harm Reduction Peer works in the Drop In, Harm Reduction office and community. Sistering is a 24/7 operation, fast paced, intense environment. There will be the risk of exposure to potentially unpredictable behaviours and situations. Sistering is a pet friendly facility and as such, employees will be expected to be in the proximity of animals.

Apply by email

Subject Line: Harm Reduction Peer

TO: zbolouk@sistering.org

We are an equal opportunity employer. We welcome applications from diverse individuals who self-identify on the basis of any of the protected grounds under the Human Rights Code.

If you are contacted by Sistering regarding a job opportunity and need accommodation throughout the hiring process, please contact us.