



SISTERING BOARD OF DIRECTORS

Sistering is accepting applications from community members interested in serving on our Board of Directors.

Sistering is a multi-service agency for at-risk, socially isolated women and trans people in Toronto who are homeless or precariously housed. We have been serving this community for over 35 years. In 2015 Sistering began operating a 24/7 drop-in which is an extension of our existing drop-in services and is a low-barrier and welcoming space for women and trans folks to come and meet service providers, peer support workers, and other participants with shared lived experience. Sistering's work is grounded in trauma informed philosophy and based on the principles of harm reduction, trans inclusiveness and social advocacy.

Term:

Directors commit to a minimum of three years on a volunteer basis.

Qualifications and Experience:

Women and trans people¹ with prior Board and non-profit experience, background in social work and/or expertise in finance are assets. Sistering is dedicated to building an organization that reflects the diversity of communities we serve. This includes diversity in languages spoken, culture, race, sexual orientation and gender identity. Requests for accommodation due to disability can be made at any stage in the recruitment process. Applications from individuals who self-identify on the basis of any of the protected grounds under the Human Rights Code are strongly encouraged to apply.

All potential Board members are required to complete an application form and participate in an interview process.

For more information please contact the Board Nominations Committee at: mdelanerolle@sistering.org

An application form is attached and also available for download at the Sistering website: www.sistering.org

Please send the completed application with a resume by **August 27, 2021** to mdelanerolle@sistering.org and include **Board Application** in the subject line of your email or drop off a copy to Sistering at 962 Bloor Street West, Toronto, ON M6H 1L6.

We thank all applicants for their interest in this position, however we will only be contacting those selected for interviews.

¹ We use an inclusive definition and welcome all women, Two-spirit people, intersex people, gender non-conforming people, trans people, and people with non-binary gender identities. We recognize that gender is an evolving concept and we will work to be inclusive.