# SISTERING

**Board Member** 

**Organization** 

Sistering

Location

Toronto, Ontario (CA)

Salary

Volunteer

**Closing date** 

September 5, 2024

# WHO WE ARE

Sistering is a multi-service agency for women and gender diverse people who need assistance to address their basic needs through social services and wrap-around supports. We are leaders in serving women, in all their diversity, and have been in existence for over 40 years.

Sistering strives to support anyone who walks through our doors, no matter where they are at in their life. Services include food access, harm reduction support, trauma-informed counselling, case support, healthcare, showers, laundry, and more.

## **ABOUT THIS OPPORTUNITY**

The Sistering Board of Directors is recruiting for three experienced independent directors with relevant finance, human resources and/or program and services quality assurance expertise in the not-for-profit social services sector. Social Advocacy, Supportive Housing, Funder Relations and Fundraising experience are also desirable. The time commitment includes 8-10 Board meetings per year plus active participation in at least one Board Committee.



#### QUALIFICATIONS

Sistering is looking to enhance the skill mix of the Board by adding members with skills and experiences in

- Finance and Accounting, with a financial accounting designation
- Human Resources
- Program and Services Management and Quality Assurance
- Supportive Housing Programs
- Social Advocacy
- Funder Relations and Fundraising experience
- Leadership experience with union and non-union staff in the not for profit or community services sector
- An understanding of social service programs for women and gender diverse individuals

Other desirable characteristics include:

- Personal attributes collaborative, strategic thinker, governance focused
- Experience with Governance and Board of Directors for public, private and/or not-for-profit organizations or the commitment to learn

Sistering welcomes board candidates who complement the existing Board of Directors through varying experiences and diversity of gender, ethnicity, age, sexual orientation, and other attributes.

The Sistering Board is committed to including candidates with lived experience or personal knowledge of homelessness and the precariously housed. We believe sharing your experiences, within a governance setting, will help us all better service our shared community.

## **HOW TO APPLY**

If you are interested in joining a the Sistering Board and have the background to help, please send a cover letter and board resume to boardrecruitment@sistering.org by September 5<sup>th</sup>, 2024.



# **INCLUSION AND EQUAL OPPORTUNITY**

Sistering is an equal-opportunity organization and is committed to fostering diversity and inclusion in the workplace. We are committed to fair human resource practices, and all qualified applicants will be considered. We offer accommodation for applicants with disabilities, as required, throughout the recruitment process. To request accommodation, please contact boardrecruitment@sistering.org

Final candidates for this position may be required to undergo a security screening, including a criminal records check, vulnerable sector screening and reference check.